

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

-----X Civil Action No. 09-cv-4309 (WCC)

LOUIS FERRER and GLEN ALTOMENTE, :
Individually and on Behalf of All Other Persons :
Similarly Situated, :
:
:
:
Plaintiffs, :
:
:
:
vs.
:
RAINES & WELSH & SONS, INC., RAINES & :
WELSH & SONS CONTRACTORS, INC., :
THOMAS J. WELSH, DEBORAH WELSH, :
STEVEN RAINES and JOHN DOES #1-10, :
Jointly and Severally, :
:
Defendants. :
-----X

DECLARATION OF GLEN ALTOMONTE

EXHIBIT “D”

DECLARATION OF GLEN ALTOMONTE

1. I worked for Raines & Welsh & Sons, Contractors, Inc. and/or its associated entities, successor, shareholders and assigns ("Defendant").

2. I worked for Defendant from on or about March 1988 through December 15, 2008 (the "time period"). I worked as a general laborer for the Defendants throughout the time period and was paid entirely on an hourly basis.

3. Throughout the last six years, I've earned \$26 to \$30 per hour. Pursuant to my union collective bargaining agreement, I am entitled to benefits which Defendants may or may not have paid. While I occasionally was paid overtime at a rate of time and one-half my hourly pay, my overtime hours worked were never properly recorded and were typically substantially reduced each week. At times I was paid cash for overtime worked.

4. I was classified as a non-exempt hourly union employee throughout the time period and my wages fluctuated based on the number of hours that I worked.

5. Throughout the time period, I was required to arrive at Defendants' construction yard location located at 102 Railroad Avenue, West Haverstraw, New York at approximately 7:00 am in order to load the trucks for the day and to prepare for the day. While I was required to arrive and start work at approximately 7:00 am, I was not paid by Defendants until 8:00 am. I was not allowed to take lunch breaks and was required to work for Defendants until approximately 4:30 each night. We were also frequently required to work after 4:30 each night. Defendants' foreman typically kept track of hours worked each day, but the foreman sheet did not include time worked before 8:00

am. Further, Debbie Welsh processed payroll on a weekly basis, and she frequently removed hours worked such that I was not paid for the overtime reported by my foreman.

6. I was not compensated for the time that I worked prior to 8:00 am each day, or for overtime hours worked that were arbitrarily removed by Debi Welsh, Defendants' payroll processor.

7. Throughout the time period, I was subjected and witnessed numerous inappropriate racial slurs while on the job and Defendants did not let me or their other laborers use sanitary restroom facilities. In fact, Defendants required myself and their other laborers to relieve themselves outside on the property, not in the company restroom. Throughout the time period, buckets of excrement were left throughout the back of the Defendants' yard.

8. Upon information and belief, throughout the time period, Defendants employed twenty (20) to eighty (80) other laborers in their construction business who similarly were not paid for all hours worked and who had hours removed from their paychecks. Not only were all hours worked not recorded on the foreman's reports, but at the end of the week hours were removed from my and the other laborers' paychecks.

9. Throughout the time period, Defendants obtained government contracts whereby they were required to pay myself and their other laborers prevailing wages. Throughout the time period, I have never received prevailing wages, as required by state and federal law.

10. I am aware and have personal knowledge that during the time period other persons employed by Defendants as construction laborers who performed the same or similar work as myself were required to work more than 40 hours per week and had time deducted on foreman's reports and also had hours deducted from payroll, even if the hours were recorded in the foreman's report.

11. I am also aware of other similarly situated Raines & Welsh & Sons employees that were not paid wages or overtime by Defendants. I have spoken with numerous other construction laborers and they have confirmed that they too were forced to work more than forty hours per week without any compensation for hours worked prior to 8:00 am or for many other hours worked for the Defendants.

12. I complained about not being paid for hours worked and Tom Welsh told me that I wasn't getting paid overtime on gas jobs. My supervisor refused to address my issue of unpaid wages and overtime.

I declare under penalty of perjury that the foregoing is true and correct. Executed on this 9th day of April, 2009.

Glen Altomonte
Glen Altomonte

EMPLOYEE INFORMATION					
Employee Name		GLEN ALTMONTE			
First Name	Last Name	Address Line 1	Address Line 2	Address Line 3	Address Line 4
R390	01	0300	0300	XXX-XX-2303	XXX-XX-2303
Period Start	Period End	Official Date	Official Date	PMT S	PMT S
JUN 2, 2008	JUN 8, 2008	JUN 13, 2008	JUN 13, 2008	\$0.00	\$0.00
EARNINGS			TAXES		
DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
REGULAR	40.00	30.0500	1202.00	FICA	74.52
				MEDIFICA	17.43
				FED W/H	220.19
				NY	65.51
				NY DIS.	0.60
DEDUCTIONS			YEAR TO DATE		
DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
GARN-GA	759.60	GROSS	17068.41		
		FICA	1058.24		
		MEDIFICA	247.49		
		FED W/H	2982.15		
		STATE	900.00		
		DISAB	9.60		
TOTAL	40.00	\$ 1202.00	TOTAL \$ 378.25	TOTAL \$ 759.60	
				Check No.	0050112
				NET PAY	*****64.15

<table border="1"> <tr><td>Employee#</td><td colspan="3">0019</td></tr> <tr><td>Employee Name</td><td colspan="3">GLEN ALTMONTE</td></tr> <tr><td>Date</td><td>01</td><td>Dept#</td><td>0300</td></tr> <tr><td>Check#</td><td colspan="3">XXX-XX-2309</td></tr> <tr><td>Print Date</td><td colspan="3">AUG 11, 2008</td></tr> <tr><td>Print Date</td><td colspan="3">AUG 17, 2008</td></tr> <tr><td>Print Date</td><td colspan="3">AUG 22, 2008</td></tr> </table>				Employee#	0019			Employee Name	GLEN ALTMONTE			Date	01	Dept#	0300	Check#	XXX-XX-2309			Print Date	AUG 11, 2008			Print Date	AUG 17, 2008			Print Date	AUG 22, 2008			<table border="1"> <tr><td colspan="4">RAINES & WELSH & SONS, CONTRACTORS, INC. P.O. BOX 85 THIELLS, NY 10984</td></tr> </table>				RAINES & WELSH & SONS, CONTRACTORS, INC. P.O. BOX 85 THIELLS, NY 10984																																																	
Employee#	0019																																																																																				
Employee Name	GLEN ALTMONTE																																																																																				
Date	01	Dept#	0300																																																																																		
Check#	XXX-XX-2309																																																																																				
Print Date	AUG 11, 2008																																																																																				
Print Date	AUG 17, 2008																																																																																				
Print Date	AUG 22, 2008																																																																																				
RAINES & WELSH & SONS, CONTRACTORS, INC. P.O. BOX 85 THIELLS, NY 10984																																																																																					
EARNINGS				TAXES		DEDUCTIONS		YEAR TO DATE																																																																													
<table border="1"> <tr><td>DESCRIPTION</td><td>HOURS</td><td>RATE</td><td>AMOUNT</td><td>DESCRIPTION</td><td>AMOUNT</td><td>DESCRIPTION</td><td>AMOUNT</td><td>DESCRIPTION</td><td>AMOUNT</td></tr> <tr><td>REGULAR</td><td>40.00</td><td>\$ 30.0500</td><td>\$ 1202.00</td><td>FICA</td><td>71.72</td><td>GARN-GA</td><td>506.60</td><td>GROSS</td><td>\$ 28660.21</td></tr> <tr><td></td><td></td><td></td><td></td><td>MEDFICA</td><td>16.78</td><td>LCL 754</td><td>136.00</td><td>FICA</td><td>1776.93</td></tr> <tr><td></td><td></td><td></td><td></td><td>FED WTHH</td><td>20.19</td><td></td><td></td><td>MEDFICA</td><td>415.57</td></tr> <tr><td></td><td></td><td></td><td></td><td>NY</td><td>65.51</td><td></td><td></td><td>FED WTHH</td><td>5070.94</td></tr> <tr><td></td><td></td><td></td><td></td><td>NY DIS.</td><td>0.14</td><td></td><td></td><td>STATE</td><td>1522.69</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>DISAB</td><td>15.60</td></tr> </table>				DESCRIPTION	HOURS	RATE	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	REGULAR	40.00	\$ 30.0500	\$ 1202.00	FICA	71.72	GARN-GA	506.60	GROSS	\$ 28660.21					MEDFICA	16.78	LCL 754	136.00	FICA	1776.93					FED WTHH	20.19			MEDFICA	415.57					NY	65.51			FED WTHH	5070.94					NY DIS.	0.14			STATE	1522.69									DISAB	15.60	<table border="1"> <tr><td>TOTAL \$ 40.00</td><td>\$ 1202.00</td><td>TOTAL \$ 174.34</td><td>TOTAL \$ 642.60</td><td>Check No. 0050488</td><td>NET PAY ****185.05</td></tr> </table>		TOTAL \$ 40.00	\$ 1202.00	TOTAL \$ 174.34	TOTAL \$ 642.60	Check No. 0050488	NET PAY ****185.05				
DESCRIPTION	HOURS	RATE	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT																																																																												
REGULAR	40.00	\$ 30.0500	\$ 1202.00	FICA	71.72	GARN-GA	506.60	GROSS	\$ 28660.21																																																																												
				MEDFICA	16.78	LCL 754	136.00	FICA	1776.93																																																																												
				FED WTHH	20.19			MEDFICA	415.57																																																																												
				NY	65.51			FED WTHH	5070.94																																																																												
				NY DIS.	0.14			STATE	1522.69																																																																												
								DISAB	15.60																																																																												
TOTAL \$ 40.00	\$ 1202.00	TOTAL \$ 174.34	TOTAL \$ 642.60	Check No. 0050488	NET PAY ****185.05																																																																																
<table border="1"> <tr><td>Employee#</td><td colspan="3">0019</td></tr> <tr><td>Employee Name</td><td colspan="3">GLEN ALTMONTE</td></tr> <tr><td>Date</td><td>01</td><td>Dept#</td><td>0300</td></tr> <tr><td>Print Date</td><td colspan="3">NOV 3, 2008</td></tr> <tr><td>Print Date</td><td colspan="3">NOV 9, 2008</td></tr> <tr><td>Print Date</td><td colspan="3">NOV 14, 2008</td></tr> </table>				Employee#	0019			Employee Name	GLEN ALTMONTE			Date	01	Dept#	0300	Print Date	NOV 3, 2008			Print Date	NOV 9, 2008			Print Date	NOV 14, 2008			<table border="1"> <tr><td colspan="4">RAINES & WELSH & SONS, CONTRACTORS, INC. P.O. BOX 85 THIELLS, NY 10984</td></tr> </table>				RAINES & WELSH & SONS, CONTRACTORS, INC. P.O. BOX 85 THIELLS, NY 10984																																																					
Employee#	0019																																																																																				
Employee Name	GLEN ALTMONTE																																																																																				
Date	01	Dept#	0300																																																																																		
Print Date	NOV 3, 2008																																																																																				
Print Date	NOV 9, 2008																																																																																				
Print Date	NOV 14, 2008																																																																																				
RAINES & WELSH & SONS, CONTRACTORS, INC. P.O. BOX 85 THIELLS, NY 10984																																																																																					
EARNINGS				TAXES		DEDUCTIONS		YEAR TO DATE																																																																													
<table border="1"> <tr><td>DESCRIPTION</td><td>HOURS</td><td>RATE</td><td>AMOUNT</td><td>DESCRIPTION</td><td>AMOUNT</td><td>DESCRIPTION</td><td>AMOUNT</td><td>DESCRIPTION</td><td>AMOUNT</td></tr> <tr><td>REGULAR</td><td>32.00</td><td>\$ 30.0500</td><td>\$ 961.60</td><td>FICA</td><td>59.63</td><td>GARN-GA</td><td>506.60</td><td>GROSS</td><td>\$ 41048.33</td></tr> <tr><td></td><td></td><td></td><td></td><td>MEDFICA</td><td>13.93</td><td>LCL 754</td><td>108.80</td><td>FICA</td><td>2545.00</td></tr> <tr><td></td><td></td><td></td><td></td><td>FED WTHH</td><td>160.09</td><td></td><td></td><td>MEDFICA</td><td>595.20</td></tr> <tr><td></td><td></td><td></td><td></td><td>NY</td><td>49.05</td><td></td><td></td><td>FED WTHH</td><td>7244.78</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>STATE</td><td>2173.78</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>DISAB</td><td>22.20</td></tr> </table>				DESCRIPTION	HOURS	RATE	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	REGULAR	32.00	\$ 30.0500	\$ 961.60	FICA	59.63	GARN-GA	506.60	GROSS	\$ 41048.33					MEDFICA	13.93	LCL 754	108.80	FICA	2545.00					FED WTHH	160.09			MEDFICA	595.20					NY	49.05			FED WTHH	7244.78									STATE	2173.78									DISAB	22.20	<table border="1"> <tr><td>TOTAL \$ 32.00</td><td>\$ 961.60</td><td>TOTAL \$ 282.70</td><td>TOTAL \$ 615.40</td><td>Check No. 0050961</td><td>NET PAY *****63.50</td></tr> </table>		TOTAL \$ 32.00	\$ 961.60	TOTAL \$ 282.70	TOTAL \$ 615.40	Check No. 0050961	NET PAY *****63.50				
DESCRIPTION	HOURS	RATE	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT																																																																												
REGULAR	32.00	\$ 30.0500	\$ 961.60	FICA	59.63	GARN-GA	506.60	GROSS	\$ 41048.33																																																																												
				MEDFICA	13.93	LCL 754	108.80	FICA	2545.00																																																																												
				FED WTHH	160.09			MEDFICA	595.20																																																																												
				NY	49.05			FED WTHH	7244.78																																																																												
								STATE	2173.78																																																																												
								DISAB	22.20																																																																												
TOTAL \$ 32.00	\$ 961.60	TOTAL \$ 282.70	TOTAL \$ 615.40	Check No. 0050961	NET PAY *****63.50																																																																																

				Employee#	Employee Name		Company Name & Address			
				0019	GLEN ALTONONTE		RAINES & WELSH & SONS, CONTRACTORS, INC. P.O. BOX 85 THIELLS, NY 10984			
				Date#	Check#	Date#	Check#	Date#	Check#	Date#
TOTAL	40.00	\$	1202.00	AUG 18, 2008	AUG 24, 2008	AUG 29, 2008	SUN 00	SUN 00	0050525	NET PAY *****64.15
EARNINGS				TAXES				DEDUCTIONS		
REGULAR	32.00	Hours	30.0500	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	YEAR TO DATE
					FICA	59.62	GARN-GA	506.60	28621.81	
					MEDFICA	13.95	LCL 754	108.80	1836.55	
					FED WTH	160.09			429.52	
					NY	49.05			5231.03	
					NY DIS.	0.60			1571.74	
									16.20	
EARNINGS				TAXES				DEDUCTIONS		
REGULAR	40.00	Hours	30.0500	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	YEAR TO DATE
					FICA	74.52	GARN-GA	759.60	23078.41	
					MEDFICA	17.43			1430.86	
					FED WTH	220.19			334.64	
					NY	65.51			4083.10	
					NY DIS.	0.60			1227.55	
									12.60	
EARNINGS				TAXES				DEDUCTIONS		
REGULAR	40.00	Hours	30.0500	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	YEAR TO DATE
					FICA	74.52	GARN-GA	759.60	23078.41	
					MEDFICA	17.43			1430.86	
					FED WTH	220.19			334.64	
					STATE				4083.10	
					DISAB				1227.55	
									12.60	
EARNINGS				TAXES				DEDUCTIONS		
REGULAR	40.00	Hours	30.0500	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	YEAR TO DATE
					FICA	74.52	GARN-GA	759.60	23078.41	
					MEDFICA	17.43			1430.86	
					FED WTH	220.19			334.64	
					NY	65.51			4083.10	
					NY DIS.	0.60			1227.55	
									12.60	
EARNINGS				TAXES				DEDUCTIONS		
REGULAR	40.00	Hours	30.0500	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	YEAR TO DATE
					FICA	74.52	GARN-GA	759.60	23078.41	
					MEDFICA	17.43			1430.86	
					FED WTH	220.19			334.64	
					STATE				4083.10	
					DISAB				1227.55	
									12.60	
EARNINGS				TAXES				DEDUCTIONS		
REGULAR	40.00	Hours	30.0500	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	YEAR TO DATE
					FICA	74.52	GARN-GA	759.60	23078.41	
					MEDFICA	17.43			1430.86	
					FED WTH	220.19			334.64	
					NY	65.51			4083.10	
					NY DIS.	0.60			1227.55	
									12.60	
EARNINGS				TAXES				DEDUCTIONS		
REGULAR	40.00	Hours	30.0500	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	YEAR TO DATE
					FICA	74.52	GARN-GA	759.60	23078.41	
					MEDFICA	17.43			1430.86	
					FED WTH	220.19			334.64	
					STATE				4083.10	
					DISAB				1227.55	
									12.60	
EARNINGS				TAXES				DEDUCTIONS		
REGULAR	40.00	Hours	30.0500	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	YEAR TO DATE
					FICA	74.52	GARN-GA	759.60	23078.41	
					MEDFICA	17.43			1430.86	
					FED WTH	220.19			334.64	
					NY	65.51			4083.10	
					NY DIS.	0.60			1227.55	
									12.60	
EARNINGS				TAXES				DEDUCTIONS		
REGULAR	40.00	Hours	30.0500	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	YEAR TO DATE
					FICA	74.52	GARN-GA	759.60	23078.41	
					MEDFICA	17.43			1430.86	
					FED WTH	220.19			334.64	
					STATE				4083.10	
					DISAB				1227.55	
									12.60	
EARNINGS				TAXES				DEDUCTIONS		
REGULAR	40.00	Hours	30.0500	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	YEAR TO DATE
					FICA	74.52	GARN-GA	759.60	23078.41	
					MEDFICA	17.43			1430.86	
					FED WTH	220.19			334.64	
					STATE				4083.10	
					DISAB				1227.55	
									12.60	
EARNINGS				TAXES				DEDUCTIONS		
REGULAR	40.00	Hours	30.0500	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	YEAR TO DATE
					FICA	74.52	GARN-GA	759.60	23078.41	
					MEDFICA	17.43			1430.86	
					FED WTH	220.19			334.64	
					STATE				4083.10	
					DISAB				1227.55	
									12.60	
EARNINGS				TAXES				DEDUCTIONS		
REGULAR	40.00	Hours	30.0500	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	YEAR TO DATE
					FICA	74.52	GARN-GA	759.60	23078.41	
					MEDFICA	17.43			1430.86	
					FED WTH	220.19			334.64	
					STATE				4083.10	
					DISAB				1227.55	
									12.60	
EARNINGS				TAXES				DEDUCTIONS		
REGULAR	40.00	Hours	30.0500	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	YEAR TO DATE
					FICA	74.52	GARN-GA	759.60	23078.41	
					MEDFICA	17.43			1430.86	
					FED WTH	220.19			334.64	
					STATE				4083.10	
					DISAB				1227.55	
									12.60	
EARNINGS				TAXES				DEDUCTIONS		
REGULAR	40.00	Hours	30.0500	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	YEAR TO DATE
					FICA	74.52	GARN-GA	759.60	23078.41	
					MEDFICA	17.43			1430.86	
					FED WTH	220.19			334.64	
					STATE				4083.10	
					DISAB				1227.55	
									12.60	
EARNINGS				TAXES				DEDUCTIONS		
REGULAR	40.00	Hours	30.0500	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	YEAR TO DATE
					FICA	74.52	GARN-GA	759.60	23078.41	
					MEDFICA	17.43			1430.86	
					FED WTH	220.19			334.64	
					STATE				4083.10	
					DISAB				1227.55	
									12.60	
EARNINGS				TAXES				DEDUCTIONS		
REGULAR	40.00	Hours	30.0500	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	YEAR TO DATE
					FICA	74.52	GARN-GA	759.60	23078.41	
					MEDFICA	17.43			1430.86	
					FED WTH	220.19			334.64	
					STATE				4083.10	
					DISAB				1227.55	
									12.60	
EARNINGS				TAXES				DEDUCTIONS		
REGULAR	40.00	Hours	30.0500	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	YEAR TO DATE
					FICA	74.52	GARN-GA	759.60	23078.41	
					MEDFICA	17.43			1430.86	
					FED WTH	220.19			334.64	
					STATE				4083.10	
					DISAB				1227.55	
					</td					

Employee Name GLEN ALTMONTE		Check No. XXX-XX-2309	
Employee # R390		Date 01	
Dept # 0300		Check Date JUL 21, 2008	
Period Start SEP 8, 2008		Period Ending SEP 14, 2008	
EARNINGS		TAXES	
DESCRIPTION REGULAR		DESCRIPTION AMOUNT	
20.00		DESCRIPTION DATE	
30.0500		AMOUNT	
601.00		DESCRIPTION FICA	
0019		AMOUNT	
GLEN ALTMONTE		GARN-GA	
EMPLOYEE NAME		AMOUNT	
R390		GROSS	
01		AMOUNT	
0300		AMOUNT	
DATE		AMOUNT	
CLOCK #		AMOUNT	
XXX-XX-2309		AMOUNT	
SOC.SEC.#		AMOUNT	
FED WTHH		AMOUNT	
NY		AMOUNT	
NY DIS.		AMOUNT	
TOTAL		TOTAL	
20.00		\$ 601.00	
TAXES		DEDUCTIONS	
DESCRIPTION AMOUNT		DESCRIPTION AMOUNT	
146.07		DESCRIPTION AMOUNT	
TOTAL		TOTAL	
\$ 146.07		\$ 454.93	
Check No. 0050353		Check No. 0050353	
Company Name & Address RAINES & WELSH & SONS, CONTRACTORS, INC. P.O. BOX 85 THIELLS, NY 10984		NET PAY *****0.00	
EARNINGS		TAXES	
DESCRIPTION REGULAR		DESCRIPTION AMOUNT	
40.00		DESCRIPTION AMOUNT	
30.0500		DESCRIPTION AMOUNT	
1202.00		DESCRIPTION FICA	
MEDIFICA		AMOUNT	
FED WTHH		AMOUNT	
NY		AMOUNT	
NY DIS.		AMOUNT	
0.60		AMOUNT	
TOTAL		TOTAL	
\$ 40.00		\$ 1202.00	
EARNINGS		TAXES	
DESCRIPTION REGULAR		DESCRIPTION AMOUNT	
40.00		DESCRIPTION AMOUNT	
30.0500		DESCRIPTION AMOUNT	
1202.00		DESCRIPTION FICA	
MEDIFICA		AMOUNT	
FED WTHH		AMOUNT	
NY		AMOUNT	
NY DIS.		AMOUNT	
0.60		AMOUNT	
TOTAL		TOTAL	
\$ 40.00		\$ 1202.00	
EARNINGS		TAXES	
DESCRIPTION REGULAR		DESCRIPTION AMOUNT	
40.00		DESCRIPTION AMOUNT	
30.0500		DESCRIPTION AMOUNT	
1202.00		DESCRIPTION FICA	
MEDIFICA		AMOUNT	
FED WTHH		AMOUNT	
STATE		AMOUNT	
DISAB		AMOUNT	
TOTAL		TOTAL	
\$ 40.00		\$ 1202.00	
EARNINGS		TAXES	
DESCRIPTION REGULAR		DESCRIPTION AMOUNT	
40.00		DESCRIPTION AMOUNT	
30.0500		DESCRIPTION AMOUNT	
1202.00		DESCRIPTION FICA	
MEDIFICA		AMOUNT	
FED WTHH		AMOUNT	
STATE		AMOUNT	
DISAB		AMOUNT	
TOTAL		TOTAL	
\$ 40.00		\$ 1202.00	
EARNINGS		TAXES	
DESCRIPTION REGULAR		DESCRIPTION AMOUNT	
40.00		DESCRIPTION AMOUNT	
30.0500		DESCRIPTION AMOUNT	
1202.00		DESCRIPTION FICA	
MEDIFICA		AMOUNT	
FED WTHH		AMOUNT	
STATE		AMOUNT	
DISAB		AMOUNT	
TOTAL		TOTAL	
\$ 40.00		\$ 1202.00	
EARNINGS		TAXES	
DESCRIPTION REGULAR		DESCRIPTION AMOUNT	
40.00		DESCRIPTION AMOUNT	
30.0500		DESCRIPTION AMOUNT	
1202.00		DESCRIPTION FICA	
MEDIFICA		AMOUNT	
FED WTHH		AMOUNT	
STATE		AMOUNT	
DISAB		AMOUNT	
TOTAL		TOTAL	
\$ 40.00		\$ 1202.00	
EARNINGS		TAXES	
DESCRIPTION REGULAR		DESCRIPTION AMOUNT	
40.00		DESCRIPTION AMOUNT	
30.0500		DESCRIPTION AMOUNT	
1202.00		DESCRIPTION FICA	
MEDIFICA		AMOUNT	
FED WTHH		AMOUNT	
STATE		AMOUNT	
DISAB		AMOUNT	
TOTAL		TOTAL	
\$ 40.00		\$ 1202.00	
EARNINGS		TAXES	
DESCRIPTION REGULAR		DESCRIPTION AMOUNT	
40.00		DESCRIPTION AMOUNT	
30.0500		DESCRIPTION AMOUNT	
1202.00		DESCRIPTION FICA	
MEDIFICA		AMOUNT	
FED WTHH		AMOUNT	
STATE		AMOUNT	
DISAB		AMOUNT	
TOTAL		TOTAL	
\$ 40.00		\$ 1202.00	
EARNINGS		TAXES	
DESCRIPTION REGULAR		DESCRIPTION AMOUNT	
40.00		DESCRIPTION AMOUNT	
30.0500		DESCRIPTION AMOUNT	
1202.00		DESCRIPTION FICA	
MEDIFICA		AMOUNT	
FED WTHH		AMOUNT	
STATE		AMOUNT	
DISAB		AMOUNT	
TOTAL		TOTAL	
\$ 40.00		\$ 1202.00	
EARNINGS		TAXES	
DESCRIPTION REGULAR		DESCRIPTION AMOUNT	
40.00		DESCRIPTION AMOUNT	
30.0500		DESCRIPTION AMOUNT	
1202.00		DESCRIPTION FICA	
MEDIFICA		AMOUNT	
FED WTHH		AMOUNT	
STATE		AMOUNT	
DISAB		AMOUNT	
TOTAL		TOTAL	
\$ 40.00		\$ 1202.00	
EARNINGS		TAXES	
DESCRIPTION REGULAR		DESCRIPTION AMOUNT	
40.00		DESCRIPTION AMOUNT	
30.0500		DESCRIPTION AMOUNT	
1202.00		DESCRIPTION FICA	
MEDIFICA		AMOUNT	
FED WTHH		AMOUNT	
STATE		AMOUNT	
DISAB		AMOUNT	
TOTAL		TOTAL	
\$ 40.00		\$ 1202.00	
EARNINGS		TAXES	
DESCRIPTION REGULAR		DESCRIPTION AMOUNT	
40.00		DESCRIPTION AMOUNT	
30.0500		DESCRIPTION AMOUNT	
1202.00		DESCRIPTION FICA	
MEDIFICA		AMOUNT	
FED WTHH		AMOUNT	
STATE		AMOUNT	
DISAB		AMOUNT	
TOTAL		TOTAL	
\$ 40.00		\$ 1202.00	
EARNINGS		TAXES	
DESCRIPTION REGULAR		DESCRIPTION AMOUNT	
40.00		DESCRIPTION AMOUNT	
30.0500		DESCRIPTION AMOUNT	
1202.00		DESCRIPTION FICA	
MEDIFICA		AMOUNT	
FED WTHH		AMOUNT	
STATE		AMOUNT	
DISAB		AMOUNT	
TOTAL		TOTAL	
\$ 40.00		\$ 1202.00	
EARNINGS		TAXES	
DESCRIPTION REGULAR		DESCRIPTION AMOUNT	
40.00		DESCRIPTION AMOUNT	
30.0500		DESCRIPTION AMOUNT	
1202.00		DESCRIPTION FICA	
MEDIFICA		AMOUNT	
FED WTHH		AMOUNT	
STATE		AMOUNT	
DISAB		AMOUNT	
TOTAL		TOTAL	
\$ 40.00		\$ 1202.00	
EARNINGS		TAXES	
DESCRIPTION REGULAR		DESCRIPTION AMOUNT	
40.00		DESCRIPTION AMOUNT	
30.0500		DESCRIPTION AMOUNT	
1202.00		DESCRIPTION FICA	
MEDIFICA		AMOUNT	
FED WTHH		AMOUNT	
STATE		AMOUNT	
DISAB		AMOUNT	
TOTAL		TOTAL	
\$ 40.00		\$ 1202.00	
EARNINGS		TAXES	
DESCRIPTION REGULAR		DESCRIPTION AMOUNT	
40.00		DESCRIPTION AMOUNT	
30.0500		DESCRIPTION AMOUNT	
1202.00		DESCRIPTION FICA	

				Employee Name GLEN ALTOMONTE				Company Name & Address RAINES & WELSH & SONS, CONTRACTORS, INC. P.O. BOX 85 THIELLS, NY 10984			
Check#	Date#	Check#	Date#	Check#	Date#	Check#	Date#	Check#	Date#	Check#	Date#
R390	01	0300		OCT 5, 2008		OCT 10, 2008		XXX-XX-2309		Sep. 29, 2008	
EARNINGS				TAXES				DEDUCTIONS			
DESCRIPTION	HOURS	RATE	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
REGULAR	40.00	\$ 30.0500	1202.00	FICA	74.52	GARN- GA	505.60	GROSS	35135.99		
				MEDFICA	17.43	LCL 754	136.00	FICA	2178.43		
				FED WTH	220.10			MEDFICA	509.47		
				NY	65.51			FED WTH	6208.03		
				NY DIS.	0.60			STATE	1865.34		
								DISAB	19.20		
TOTAL	40.00	\$ 1202.00	TOTAL \$ 378.25	TOTAL \$ 642.60				Check#	0050774	NET PAY	*****181.15
EARNINGS				TAXES				YEAR TO DATE			
DESCRIPTION	HOURS	RATE	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
REGULAR	40.00	\$ 30.0500	1202.00	FICA	74.53	GARN- GA	506.60	GROSS	35135.99		
				MEDFICA	17.43	LCL 754	136.00	FICA	2178.43		
				FED WTH	220.19			MEDFICA	509.47		
				NY	65.51			FED WTH	6208.03		
				NY DIS.	0.60			STATE	1865.34		
								DISAB	19.20		
TOTAL	40.00	\$ 1202.00	TOTAL \$ 378.26	TOTAL \$ 642.60				Check#	0050313	NET PAY	*****181.14